

Johnson-Laux Construction is a Woman Owned Small Business founded under the premise of providing professional, hands-on construction management and general contracting services. As a leading general contracting and construction management firm, we maintain our core value of providing exceptional service and value to our clients.

Here at Johnson-Laux, our most immediate concern is not only to meet your expectations, but to exceed them. Our commitment to you is best summarized by our company philosophy: **Take Ownership.**

We have the passion and the experience to move your conceptual project into reality. When we become a part of your team, we commit our undivided attention to your every need, going beyond what you could ever expect from a construction company. No project is ever too simple or too complex. We understand that your project reflects high creative intelligence and vision, so we make certain to listen carefully to your specifications and details.

At Johnson-Laux, quality and client project requirements are paramount. We have built a strong reputation for working with and meeting aggressive and demanding schedules. Our friendly and proactive staff provides a strong sense of comfort from concept to occupancy.

We look forward to building a long-term relationship NAVFAC and the United States Navy.

Sincerely,



Gina Johnson
President

Gina Johnson is the President and CEO of Johnson-Laux Construction, LLC., a general construction company headquartered in Orlando, FL. Under Mrs. Johnson's leadership, Johnson-Laux has developed into an innovative and competitive construction company. Since its inception, Johnson-Laux has expanded to include construction services covering many geographical regions throughout the State of Florida and beyond.

COMPANY DATA

JOHNSON-LAUX CONSTRUCTION, LLC.

TYPE OF OWNERSHIP

Johnson-Laux Construction, LLC. is an 8(m) WOSB

DUNS NUMBER

122542413

DATE OF INCORPORATION

08/18/2000

CAGE CODE

4UB22

WEBSITE

www.johnson-laux.com

HEADQUARTERS

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NAICS CODES

236115 | New Single-Family Housing Construction (except Operative Builders)
236116 | New Multifamily Housing Construction (except Operative Builders)
236117 | New Housing Operative Builders
236118 | Residential Remodelers
236210 | Industrial Building Construction
236220 | Commercial and Institutional Building Construction
237110 | Water and Sewer Line and Related Structures Construction
237120 | Oil and Gas Pipeline and Related Structures Construction
237130 | Power and Communication Line and Related Structures Construction
237210 | Land Subdivision
237310 | Highway, Street, and Bridge Construction
237990 | Other Heavy and Civil Engineering Construction
238910 | Site Preparation Contractors

PRODUCT CODES

Y111 | Construct / Office Buildings
Y112 | Construct / Conf Space & Fac
Y119 | Construct / Other Admin & SVCS B
Y125 | Construct / Airport Terminals
Y131 | Construct / School
Y139 | Construct / Other Educational Bldgs
Y141 | Construct / Hospitals & Infirmaries
Y142 | Construct / Laboratories & Clinics
Y149 | Construct / Other Hospital Bldgs
Y159 | Construct / Construct Other Industrial Bldgs

COMPANY OVERVIEW

Founded in the year 2000, Johnson-Laux Construction is a Full Service Construction Management firm specializing in constructing projects within and around occupied and functioning facilities. Our professional and knowledgeable staff has afforded us the opportunity to work in multiple sensitive facilities as well as secure valuable long-term client relationships. Our “Take Ownership” philosophy and the “Know How” awareness and understanding of successful construction within occupied facilities will provide the Federal Government with the assurance and comfort that our team possesses the necessary qualifications required of any project.

We are passionate about what we do and continue to build our excellent reputation by holding onto traditional values of customer service, quality workmanship, dedication, and competitive pricing. From start to completion, we provide the leadership required to exceed our client’s expectations. With our hands on involvement, versatility, commitment to quality, focus on safety, and thorough understanding of what it takes to complete successful multi –phased, occupied interior renovation projects, Johnson-Laux prides itself on a well-disciplined team structure that is able to respond quickly and effectively to the needs of our clients at all times. Our construction management experience of new and tenant interior construction include the following industries: Office, Aviation, Healthcare, Government, Retail, and Hospitality with project types including: office renovations, conference centers, airport renovations, military installations, educational facilities, retail centers, assisted living facilities, medical office buildings, ambulatory surgery centers, imaging centers, cardiac care laboratories, rehabilitations centers, orthopedic centers, hospital renovations, restaurants, office, multi-family residential, and industrial warehouses.

Johnson-Laux Construction possesses an organizational structure well equipped to provide the necessary scope development, scheduling, estimating, bid evaluation and analysis, subcontractor buy-out and award, coordination of trades, quality control, site supervision, safety management, accounting, administration, commissioning and close-out services for any project. In order to meet and exceed our client’s expectations, it is our continued philosophy to operate efficiently, yet remain as flexible and responsive to all of the unique requirements that multi phased, multi shift, fully operational facility Construction Projects require. Johnson-Laux is known for the ability to quickly respond to our clients needs in a moment’s notice. With our extensive experience and versatility, we pride ourselves on the ability to adapt to each of our clients individual protocol structure.



EXPERIENCE

No job is too simple or too complex. Our experience demonstrates client satisfaction in a full range of project types, budgets, and schedules. Our staff experience in both construction and development provides our clients a strong sense of comfort from concept to occupancy.

After years of experience, our expert knowledge in key areas of the construction industry includes:

- General Contracting
- Construction Management
- Design-Build
- Pre-construction Services
- Preliminary Design Studies
- Scheduling Services
- Cost Consultation
- Comprehensive Healthcare Construction Services
- **LEED & Sustainable Design/Construction**

Our “**Take Ownership**” philosophy in concert with our experience, versatility, and commitment to quality has enabled us to secure valuable long term client relationships with the following organizations:

- The United States Navy
- The United States Air Force
- Indyne, Inc.
- Orange County Government
- Osceola County Government
- The City of Oviedo
- The City of Longwood
- The City of Clermont
- The Greater Orlando Aviation Authority – OIA
- Titusville Cocoa Airport Authority
- The University of Florida
- Orange County Public Schools



- Florida Hospital
- Adventist Healthcare
- Desoto Memorial Hospital
- Hilton Grand Vacations
- Florida Technical College
- Sheltair Aviation
- Jet Blue Airlines
- Natures Table Cafe
- Brinks Security
- Burlington Coat Factory
- Metro Equity Investments
- Highwoods Properties
- Fifth Third Bank



Any construction company can provide you service and job completion, but Johnson-Laux offers unparalleled commitment to our projects. As a client-driven company, we pour all our energy and attention into your project. We practice the standard of treating each client like they’re our only client. We practice what we preach “**Exceptional Customer Service**”.

CONTINUING SERVICE

At Johnson-Laux Construction we recognize that our industry has undergone significant changes over the past decade. It is truly rare these days that a project is awarded strictly on the basis of cost under an invitation to bid format. Requests for Proposals, Requests for Quotations, Indefinite Delivery Indefinite Quantity, Multiple Award Construction Contracts, and Job Order Contracts that used to be the exception are now becoming the rule. As a result, over the past ten years Johnson-Laux has aggressively and successfully pursued these non-traditional contracting opportunities. Through these long-term contracts we have developed a number of successful partner relationships based on work performance and resulting in high-quality construction and service and enhanced quality control.

- ♦ InDyne, USAF – “Job Order Contract” for work associated with Cape Canaveral Air Force Station (CCAFS), Florida Annexes, Patrick AFB, and Kennedy Space Center.
- ♦ City of Orlando – Job Order Contracting Services
- ♦ City of Longwood - City Wide Job Order Contracts (JOC) for Miscellaneous General Construction
- ♦ The Greater Orlando Aviation Authority – “Continuing Vertical Construction Services” for projects at Orlando International and Orlando Executive Airports.
- ♦ NJPA – State of Georgia EZIQC
- ♦ Osceola County - General Contractor Services on a Task Authorization Basis
- ♦ Florida Hospital Waterman - IDIQ Continuing Construction Services Contract
- ♦ Adventist Healthcare, MD - IDIQ Continuing Services General Contractor
- ♦ Hilton Grand Vacations- IDIQ Continuing Construction Services Contract
- ♦ Nature’s Table- Continuing Construction Services Contract



SAFETY PROGRAM

Workplace safety is of prime importance to Johnson-Laux. We make the safety and health of our employees the first consideration in operating our business. Safety and health must be a part of every operation and a part of every employee's responsibility at all levels. We intend to comply with all laws concerning the operation of business and the health and safety of our employees and the public. To do this, we must constantly be aware of conditions that can result in injuries.

No employee is required to work at a job known to be unsafe or dangerous. One of the conditions of our employees is their willingness to cooperate in detecting, reporting, and controlling dangerous situations and workplace hazards. They are required to notify their supervisor immediately of any dangerous situation which is beyond their ability or authority to correct. They are not disciplined or suffer any retaliation for reporting a safety violation in good faith.

Johnson-Laux has set a zero lost-time injury goal; everyone's efforts are an important part of our reaching this objective.

QUALITY CONTROL

- **Quality and Safety Management.** There is a well-defined quality and safety management system that is fully integrated into the organization structure and performance management systems.
 - The Johnson-Laux quality system meets the requirements of ISO 9000:2008, AIA Masterspec Division I Section 1400, and Federal Transit Administration QA/QC guidelines.
 - There is a company Q&S Manager responsible for the managing Johnson-Laux quality and safety. The Q&S Manager is independent of production with the authority to carry out quality and safety responsibilities.
 - A Johnson-Laux Quality and Safety Manual includes policies and procedures that document how Johnson-Laux carries out each item of the Quality and Safety Framework. An annual review verifies company-wide implementation. Deficiencies are addressed with improvement actions and follow-up.
 - Quality and safety performance is measured at key milestones on every project and used to improve the performance of departments, employees, subcontractors and suppliers.
 - Records are maintained for all quality and safety activities including Johnson-Laux quality and safety standards, qualification of employees, qualification of subcontractors and suppliers, field inspections, inspections, training activities, policy decisions, and improvement actions. A daily construction report records daily project activities and events.
- **Standards and Specifications.** There is a set of complete documented standards and specifications.
 - All construction activities comply with the customer contract including drawings, specifications, submittals and addendums.
 - Johnson-Laux quality and safety standards supplement the contract and published standards as required to assure quality and safety results. Company standards that deviate from published standards are approved by the quality and safety manager.
 - There is jobsite access to current versions of all applicable regulations, codes (including local amendments), industry standards, and product installation instructions.
 - Johnson-Laux controls the use of materials, equipment, and calibration of measuring devices.

- **Qualified Employees.** Johnson-Laux ensures that the planning, execution, and control of the construction process are carried by knowledgeable and capable employees.
 - Job positions have written quality and safety responsibilities and authority. Quality and safety performance is integrated into the employee performance evaluation process.
 - The Q&S Manager validates employee capabilities to carry out job quality and safety responsibilities. Ongoing qualification is validated by quality and safety performance results.
 - Field employees participate in regular ongoing training on construction quality and safety standards and procedures.
- **Qualified Subcontractors and Suppliers.** Johnson-Laux ensures that subcontractors and suppliers have the capabilities to consistently deliver Johnson-Laux standards for quality and safety.
 - Subcontracts specify qualification requirements, compliance with specific quality and safety standards, responsibilities, qualification of personnel, and quality and safety improvement processes.
 - The Q&S Manager validates the subcontractor and supplier capabilities to meet contract requirements at planned production levels. Records are maintained. Ongoing qualification is validated by quality and safety performance results.
 - Subcontractor and suppliers are engaged to make regular quality and safety improvements that address needs for consistent conformance to construction quality and safety standards and procedures.
- **Field Inspections.** Inspection processes ensure that all projects are built to Johnson-Laux quality and safety standards and specifications.
 - An inspection and test plan identifies required inspections and tests at key milestones during the construction, closeout, and warranty.
 - A series of inspections are conducted for each construction task; before work begins, at completion of the first article, while work is in process, and at completion.
 - Each construction task inspection has required checkpoints for critical quality and safety requirements. Checkpoints are updated periodically based on defect prevention priorities.
 - Independent third party inspectors are used to verify that company quality and safety standards are being met. The frequency and scope are commensurate with needs of the project.
 - When non-conformances are found, the item is marked to prevent inadvertent use or cover-up and documented on an inspection record.
 - There is timely correction of deficiencies. Follow-up validates correction of deficiencies, marks the inspection item as repaired, and documents closure of the item on the inspection record.
 - A nonconforming item can be accepted only when approved by both the customer and the Q&S Manager.
- **Prevention of Non-Conformances.** Processes for preventing recurring non-conformances achieve company-wide quality and safety performance improvements.
 - There is tracking of nonconformance data found during inspections and warranty repairs. Priority prevention issues are identified from analysis of nonconformance data.
 - Causes of defects are systematically addressed by making necessary changes to standards and specifications; improving the capabilities of processes and employees, setting requirements for subcontractors and suppliers; and enhancing the effectiveness of field and third party inspections.
 - Regular training is instituted to train employees, subcontractors and suppliers on methods and procedures that prevent non-conformances. Follow-up validates implementation of changes and their effectiveness.